Annual Report 2022

Reporting year 2022

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CHIEF OF BOARD'S MESSAGE

Dear ECMI Kosovo Staff and Partners,

It is with great honor and a profound sense of responsibility that I step into the role of Chairperson of the Senior Oversight Board at ECMI Kosovo. I am deeply grateful to Srećko Bogajćević for his remarkable leadership over the past eight years. His steadfast engagement with ECMI Kosovo, especially during the challenging period of the COVID-19 pandemic, has been invaluable. His dedication and vision have significantly shaped the organization's path, and I look forward to building upon his legacy.

As I take on this new role, I am excited to work closely with the seasoned and committed staff of ECMI Kosovo. Together, we will strive to elevate the organization to new heights, continuing our crucial work in fostering an inclusive, democratic, and stable multi-ethnic society in Kosovo.

ECMI Kosovo plays a pivotal role in the development of Kosovo and in advocating for the rights and interests of minority communities. Our efforts are not just about ensuring legal and institutional frameworks but also about nurturing a society where every individual, regardless of their ethnic background, can enjoy equal rights and opportunities.

In the coming months, I am eager to engage with our staff, partners, and the communities we serve. I am confident that together we can continue to make significant strides toward our shared goals.

Thank you for your continued dedication and support.

Sincerely,

Florina Berisha

Chairperson

Senior Oversight Board

European Centre for Minority Issues Kosovo

DIRECTOR'S MESSAGE

Dear Colleagues, Partners, and Friends,

On behalf of the entire ECMI Kosovo team, I am delighted to extend a warm welcome to our new Chairperson, Florina Berisha. Her extensive experience and deep commitment to our mission make her a fitting and inspiring leader for our organization. We are excited to work under her guidance and look forward to achieving new heights together.

I would also like to take this opportunity to express our profound gratitude to Srećko Bogajćević for his exceptional leadership over the past eight years. Mr. Bogajćević's unwavering support and dedication to ECMI Kosovo have been instrumental in steering our organization through numerous challenges, especially during the COVID-19 pandemic. His commitment to our cause, mandate, and staff went above and beyond what is typically expected from a Chairperson of the Senior Oversight Board. We are deeply thankful for his active engagement and availability, which have significantly contributed to our successes.

As we look forward to 2022, we acknowledge the difficulties our organization faced during the COVID-19 pandemic, which inevitably slowed down our work. However, I am pleased to report that the lifting of restrictions has brought a re-emergence of ECMI Kosovo with several new and impactful projects.

One such project is our collaboration with SIDA in the HumanRightivism initiative, where we have achieved concrete results in protecting and promoting human rights. Additionally, our partnership with USAID in the Recycling Matters Activity in Fushë Kosovë/Kosovo Polje has been a significant step towards environmental sustainability and community engagement.

ECMI Kosovo continues to be a pivotal player in the development of Kosovo and in advocating for the rights and interests of minority communities. Our vision of a stable multi-ethnic Kosovo, where the human and minority rights of all communities are respected and realized in line with domestic and international standards, remains our guiding principle.

As we move forward, we are committed to building on our past achievements and exploring new opportunities to further our mission. We look forward to your continued support and collaboration.

Sincerely,

Adrian Zeqiri

Executive Director

European Centre for Minority Issues Kosovo

POLITICAL UPDATE FOR KOSOVO - 2022

In 2022, Kosovo experienced several significant political developments, many of which are highly relevant to ECMI Kosovo's activities.

Tensions with Serbia

The year was marked by ongoing tensions between Kosovo and Serbia, particularly regarding the issue of license plates. A phased implementation of the requirement for vehicles in North Kosovo to use Kosovo-issued license plates led to heightened tensions and periodic violence. In July 2022, Serbs in North Kosovo erected barricades in response to the new regulations, resulting in clashes and a temporary closure of border crossings. This situation escalated into violent confrontations in December when local elections were postponed due to Serbian community protests.

EU-Facilitated Dialogue

Despite these challenges, there were moments of progress in the dialogue between Kosovo and Serbia facilitated by the European Union. An agreement was reached in August 2022 to allow free movement between the two regions, highlighting that pragmatic solutions are achievable when both sides engage constructively. This agreement aimed to mitigate some of the immediate tensions but underscored the need for continuous dialogue to address outstanding issues.

EU Membership Application

Kosovo submitted its formal application for membership of the European Union on 15 December 2022.

MAJOR PROJECTS AND INITIATIVES

HumanRightivism Initiative

In collaboration with SIDA, the HumanRightivism initiative continued to make strides in protecting and promoting human rights across Kosovo. Key activities included:

• Engagement of Paralegals: Community-based paralegals played a crucial role in identifying and addressing human rights violations. Throughout 2022, the number of paralegals increased, allowing for broader coverage and support across different regions.

• Training and Capacity Building: Paralegals received extensive training to enhance their understanding of human rights, vulnerable groups, and the applicable legal frameworks in Kosovo. This training improved their ability to effectively address human rights violations.

• Paralegals brought individual and recurring concerns to municipal and central institutions and supported people through the relevant procedures.

Recycling Matters Activity

The USAID-supported Recycling Matters Activity began in September in Fushë Kosovë/Kosovo Polje. In its start-up period, ECMI Kosovo developed the work plan and monitoring framework, set up consortium arrangements and updated operating procedures.

MISSION AND VISION OF ECMI KOSOVO

The European Centre for Minority Issues Kosovo (ECMI Kosovo) is the principal non-governmental organization (NGO) engaged in the protection and promotion of the rights and interests of all minority communities in Kosovo. Our overarching goal is to contribute to developing an inclusive, democratic, and stable multi-ethnic society in Kosovo.

Our Vision

ECMI Kosovo's vision is a stable multi-ethnic Kosovo where human and minority rights are realized in line with domestic and international standards.

Our Mission

With a view to contributing to this vision, ECMI Kosovo engages in a wide range of activities aimed at stabilizing inter-ethnic relations and ensuring the effective implementation and functioning of the legal, policy, and institutional framework for the protection and promotion of minority rights.

Our Approach

ECMI Kosovo adopts a unique approach in its work, combining top-down implementation and bottom-up feedback. We provide capacity-building and policy recommendations to government institutions to function in a community-sensitive, accountable, and transparent manner. Simultaneously, we empower civil society within communities to effectively participate in decision-making and advocate for their rights. This approach seeks to enhance dialogue between these actors and develop an inclusive, participatory, and accountable democracy. We also strive to ensure the inclusion of gender perspectives and the representation of particularly vulnerable groups in our work.

Our Main Areas of Work

Since its establishment in 2001, ECMI Kosovo has developed expertise in various areas of minority rights. Our current work focuses on five main thematic areas:

• Governance & Accountability: Working closely with institutions and civil society to establish an accountable and transparent system of governance responsive to the needs of all minority communities in Kosovo.

• Education: Promoting inclusive education systems respectful of diversity and human rights, with a particular focus on the inclusion of Roma, Ashkali, and Egyptian children.

• Language Issues: Supporting the development and implementation of language rights legislation and providing language courses to municipal officials to enhance service delivery in both official languages.

• Economic Empowerment: Creating economic opportunities for minority communities through training, sub-granting, and support for business associations in Serb-majority municipalities.

• Advocacy of Fundamental Rights and Freedoms: Raising awareness and advocating for the rights of vulnerable and marginalized groups, including minority communities, women, youth, and LGBT individuals.

ECMI KOSOVO ACTIVITIES

Human Rightivism

Project Duration: 48 Months

Funding: Embassy of Sweden in Pristina

Implementing Partner: Community Development Fund (CDF)

Key Activities and Results

• Engagement of Paralegals for Human Rights Violation Cases





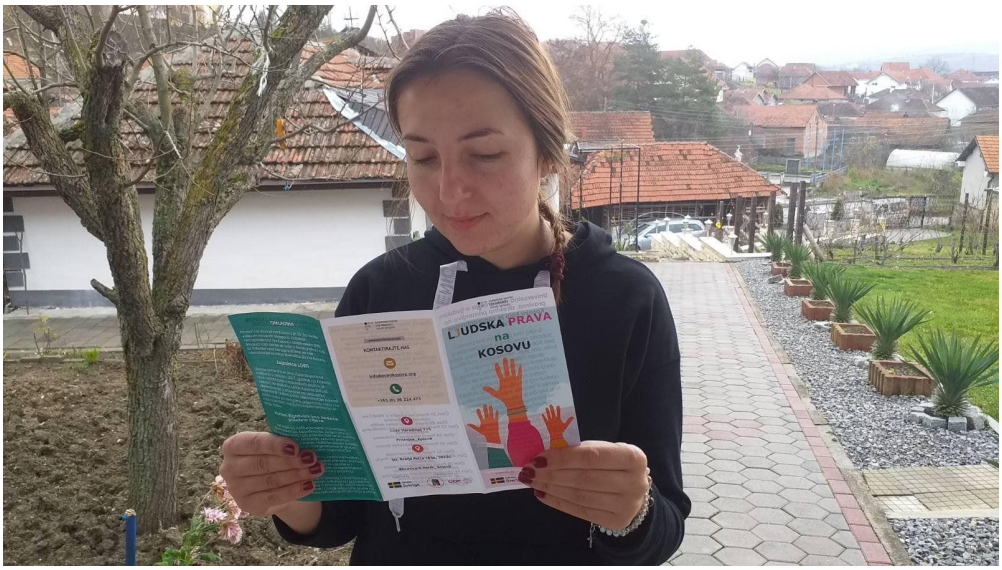
Overview:

The engagement of community-based paralegals is a cornerstone of ECMI Kosovo's Human Rightivism project. These paralegals are essential in identifying and addressing human rights violations within minority and marginalized communities across Kosovo. Throughout 2022, ECMI Kosovo continued to support and expand the role of paralegals, ensuring they are well-equipped to handle a variety of cases related to human rights issues.

Key Activities and Progress:

• Identification and Reporting: Five paralegals reported 20 human rights violation cases. These cases included issues such as language rights, property rights, freedom of movement, and access to public services.

• Training and Capacity Building: Paralegals received training to enhance their understanding of human rights, vulnerable and marginalized groups, and legal frameworks applicable in Kosovo. This training aimed to improve their ability to identify and address human rights violations effectively.



• Expanded Support: The number of paralegals increased to 11, allowing for broader coverage and support across different regions.

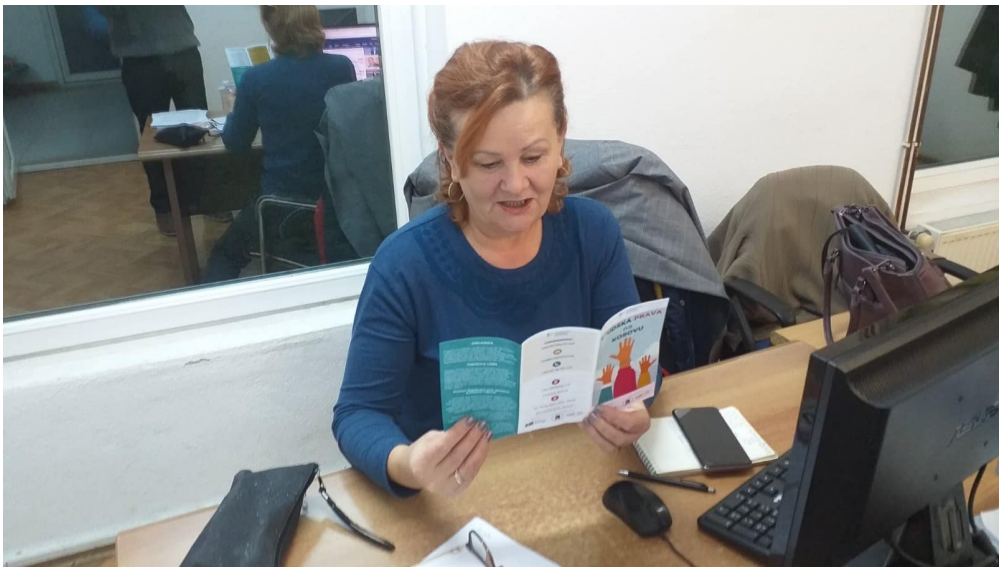
• Case Support: During this period, paralegals supported 33 cases, addressing issues such as language barriers, property damage, housing aid, education, and access to documentation.

• Community Engagement: Paralegals engaged with members of minority communities, women, and youth from seven districts of Kosovo: Ferizaj, Gjakova, Gjilan, Mitrovica, Peja, Pristina, and Prizren.

• Induction Training: ECMI Kosovo organized a two-day induction training for 11 paralegals in Prishtinë/Priština. The training focused on community-based paralegal concepts, human rights, and judicial and non-judicial mechanisms.

• Paralegals documented cases involving language and property rights, representation and access to services.

• Specific Violations Addressed: Cases included violations of the right to life (against Serbs), language rights (against Serbs and Bosniaks), property rights (against Serbs and RAE community), and community representation rights (against the Bosniak community)



• Ten of the 33 cases were resolved within the year. The project records work on the use of Romani in Prizren, where Romani gained the status of a language in official use, and assistance with a social-housing case.

• Advocacy and Legal Support: Paralegals actively engaged with local and central authorities to address human rights violations and promote long-term strategic solutions.

Immediate Outcomes and Impact:

• Increased Awareness: The work of paralegals has significantly increased awareness of human rights issues within minority communities. This has empowered individuals to seek redress and support for violations they face.

• Effective Advocacy: Paralegals have successfully advocated for policy changes and the implementation of laws that protect minority rights. Their efforts have led to tangible improvements in the recognition and enforcement of these rights.

• Community Support: Paralegals provided direct support to individuals and communities, helping them navigate legal challenges and access necessary services. This support has been crucial in addressing immediate needs and long-term issues.



Challenges and Adaptations:

• COVID-19 Pandemic: The pandemic continued to pose challenges, requiring paralegals to adapt their approaches to case identification and support. ECMI Kosovo facilitated online engagements and provided resources to ensure continuous support.

• Education System Strike: The strike in the education system postponed some planned activities, such as critical thinking training for youth. ECMI Kosovo adjusted its schedule and activities to accommodate these disruptions.

Future Plans:

• Expansion of Paralegal Network: ECMI Kosovo plans to increase the number of paralegals engaged in the project to cover more regions and enhance the impact of their work.

• Ongoing Training: Continuous training and development opportunities will be provided to ensure paralegals remain effective in their roles and up-to-date with the latest legal frameworks and advocacy strategies.

• Enhanced Advocacy Efforts: ECMI Kosovo will continue to support paralegals in their advocacy efforts, focusing on achieving long-term policy changes and improving the legal and social environment for minority communities.

By engaging and supporting community-based paralegals, ECMI Kosovo has made significant strides in addressing human rights violations and promoting the rights of minority communities. The work of these paralegals has been instrumental in driving change and ensuring that the voices of marginalized groups are heard and respected.2. Training and Capacity Building

ECMI Kosovo conducted multiple training sessions aimed at enhancing the capacity of grassroots CSOs and paralegals. These included:

• Induction Training: A two-day session covering human rights, international instruments, and judicial mechanisms.

• Youth Training: A three-day training session focused on critical thinking and cooperation among youth from various ethnic communities.

3. Advocacy and Legal Support

ECMI Kosovo's advocacy efforts led to significant outcomes, including:

• Energy Efficiency Subsidies: Successfully advocating for the inclusion of non-majority communities in the Government's energy efficiency subsidies, resulting in a fivefold increase in applicants from these communities.

• Romani Recognition: Securing the recognition of the Romani as an official language in Prizren Municipality, a landmark achievement for minority rights in Kosovo.

Development of Legal Handbooks

Overview:

In 2022, ECMI Kosovo developed two critical legal handbooks aimed at enhancing the knowledge and capabilities of professionals and paralegals working on human rights issues. These handbooks are part of ECMI Kosovo's broader strategy to provide practical tools and resources that support the legal empowerment of minority communities.

Handbook on Fair Trial Rights in Criminal Proceedings:

• Purpose: This handbook serves as a practical guide for understanding and ensuring fair trial rights within the Kosovo criminal justice system. It is designed to be used by trial monitors, legal practitioners, and anyone involved in assessing the fairness of criminal proceedings.

• Content: The handbook covers the international standards of fair trials as enshrined in the Kosovo Constitution and Criminal Procedure Code. It provides a detailed explanation of the rights of the accused, the procedures that must be followed to ensure a fair trial, and the legal remedies available for violations of these rights.

• Target Audience: The primary users of this handbook are professionals working on human rights issues, including legal advisors, community paralegals, and members of NGOs involved in monitoring and advocating for fair trial standards.

Handbook for Paralegals: Kosovo Institutions for the Promotion and Protection of VMGs:

• Purpose: This handbook focuses on the institutions in Kosovo that work to promote and protect the rights of Vulnerable and Marginalized Groups (VMGs). It aims to equip paralegals with the necessary information to effectively navigate and utilize these institutions in their advocacy and support work.

• Content: The handbook includes comprehensive contact information and details about the functions of various institutions that play a role in human rights protection in Kosovo. It outlines the roles and responsibilities of these institutions, the services they provide, and how paralegals can engage with them to support their clients.

• Target Audience: The primary users of this handbook are community-based paralegals and human rights activists. It serves as a reference tool for them to identify and connect with relevant institutions,

thereby enhancing their ability to provide effective support to minority communities.

Development Process:

The development of these handbooks was a collaborative effort involving ECMI Kosovo staff, paralegals, and experts in human rights law. The content was tailored to address the specific needs and challenges faced by minority communities in Kosovo, ensuring that the handbooks are practical and user-friendly.

Impact and Distribution:

• Translation and Publication: Both handbooks were translated into multiple languages spoken by minority communities in Kosovo, including Albanian, Serbian, and Roma. This ensures accessibility and usability for a diverse range of users.

• Training and Dissemination: ECMI Kosovo conducted training sessions with paralegals and human rights professionals to introduce the handbooks and provide guidance on their use. These sessions were designed to ensure that the handbooks are effectively integrated into the daily work of paralegals and other human rights defenders.

• Feedback and Updates: ECMI Kosovo plans to gather feedback from users of the handbooks and make necessary updates to ensure that they remain relevant and useful. This iterative process will help maintain the handbooks as living documents that adapt to evolving legal and social contexts.

The development and dissemination of these legal handbooks represent a significant step forward in strengthening the capacity of human rights defenders in Kosovo. By providing practical tools and resources, ECMI Kosovo aims to enhance the effectiveness of advocacy efforts and improve the protection of minority rights in the region.

Success Stories

Throughout 2022, ECMI Kosovo's Human Rightivism project saw numerous success stories that exemplify the positive impact of our efforts in advocating for human rights and supporting marginalized communities. While there were many notable achievements, the following highlights stand out due to their significant implications and the broader message of empowerment and change they convey.

Romani as a language in official use in Prizren

In 2022, Prizren granted Romani the status of a language in official use at municipal level under Kosovo’s Law on the Use of Languages.

• Background: The largest number of Roma community members in Kosovo, approximately 5,300, live in Prizren. Since 2009, the Roma community has been advocating for the recognition of their language in official use.

• Impact: This recognition addresses structural barriers that the Roma community faces and fosters an environment where all communities can express and preserve their language and culture.

• ECMI Kosovo’s Role: Paralegals Ridvan Gashi and Refik Kasi played crucial roles by persistently raising this issue through meetings with local and central representatives. Their efforts culminated in this landmark decision, showcasing the power of consistent advocacy.

Provision of Social Housing to the Emini Family

Another significant success was securing adequate housing for the Emini family, a Roma family of 15 members who had been living in inadequate conditions for 22 years.

• Background: The Emini family lived in a barrack in Gračanica/Graçanicë under poor conditions. Despite their prolonged efforts, they were unable to secure better housing.

• Impact: Through persistent advocacy by ECMI Kosovo and paralegal Ridvan Gashi, the Emini family received two apartments from the Municipality of Gračanica/Graçanicë. This is the first time the Roma community benefited from social housing provided by the municipality.

• ECMI Kosovo's Role: The continuous engagement and advocacy by ECMI Kosovo and its paralegals were pivotal in ensuring the family's plight was addressed by the relevant authorities.

3. Inclusion of Non-Majority Communities in Energy Efficiency Subsidies

The successful inclusion of non-majority communities in the Government's call for energy efficiency subsidies highlighted ECMI Kosovo's effective advocacy efforts.

• Background: Initially, only 2% of applicants for energy efficiency subsidies were from non-majority communities due to language barriers and lack of awareness.

• Impact: ECMI Kosovo conducted an analysis and raised the issue with the Ministry of Economy, resulting in the extension of the application deadline and the provision of guidelines in minority languages. Consequently, the number of applicants from non-majority communities increased to nearly 10% in the second call.

• ECMI Kosovo's Role: Through in-person meetings and the drafting of simplified application guidelines in Roma, Turkish, and Bosnian languages, ECMI Kosovo's advocacy ensured broader participation from minority communities, promoting inclusivity and equal access.

4. Addressing Education and Language Rights Violations

Throughout the year, paralegals identified and addressed multiple cases of human rights violations, particularly focusing on education and language rights.



• Background: Minority communities, especially the Roma and Serbian communities, faced significant challenges in accessing education and preserving their language rights.

• Impact: Paralegals provided support in cases where students faced discrimination and language rights were violated. They also advocated for the appointment of deputy mayors for communities, an essential mechanism for promoting and protecting minority rights.

• ECMI Kosovo's Role: By supporting these cases through legal advice, advocacy, and direct engagement with relevant authorities, ECMI Kosovo helped ensure that these communities received the support and recognition they needed to protect their rights.

• These success stories highlight the tangible impact of ECMI Kosovo's efforts in advocating for human rights and supporting marginalized communities. They serve as powerful examples of how dedicated advocacy, legal support, and community engagement can lead to meaningful change and improved living conditions for minority groups in Kosovo.

Communication and Outreach

• Throughout the year, ECMI Kosovo focused on raising awareness and promoting human rights through various channels:

• Promotional Materials: Distribution of leaflets in multiple languages and social media campaigns.

• Human Rights Day: Celebrated by sharing materials and engaging with citizens across Kosovo.

Challenges and Lessons Learned

The ongoing COVID-19 pandemic posed challenges, requiring adaptation to online formats and altering approaches to fieldwork. Despite these challenges, ECMI Kosovo successfully continued its operations and achieved significant milestones in advocating for minority rights.

Conclusion

In 2022, ECMI Kosovo made substantial progress in supporting human rights and advocating for minority communities. The project's activities and successes highlight the importance of continued advocacy, capacity building, and legal support in promoting and protecting the rights of marginalized groups in Kosovo.

Future Plans

• Expansion of Paralegal Engagement: Increasing the number of paralegals to cover more regions and provide broader support.

• Continued Advocacy: Focus on long-term strategic solutions for human rights issues and further inclusion of minority communities in governmental processes.

• Capacity Building: Ongoing training and development for CSOs and paralegals to enhance their effectiveness and impact.

ECMI Kosovo remains committed to its mission of promoting human rights and supporting minority communities through comprehensive advocacy and legal support initiatives.

Socio-Economic Reintegration for Minority Communities and Other Vulnerable Marginalized Groups

Project Duration: 11 Months

Funding: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH GIZ Kosovo



Introduction

The European Centre for Minority Issues Kosovo (ECMI Kosovo) has undertaken significant efforts to enhance the socio-economic conditions of minority communities and other vulnerable groups in Kosovo through the project titled "Socio-Economic Reintegration for Minority Communities and Other Vulnerable Marginalized Groups." This report provides a comprehensive overview of the activities and achievements for the second half of 2022.

Project Objectives

The primary objective of this project was to improve the employability and self-employment opportunities for returnees and minority communities by aligning their training with labor market demands. This was achieved through tailored training programs, individual consulting sessions, and the provision of necessary tools and equipment.

Key Activities and Achievements

1. Baseline Study and Needs Assessment

To ensure the project's activities were well-targeted and effective, ECMI Kosovo conducted a comprehensive baseline study to identify the specific needs of the target groups. The study involved experts in migration and labor markets, and the participants were selected from ECMI Kosovo's extensive network of community-based NGOs. This foundational step was critical in tailoring the training programs to meet the actual needs of the beneficiaries.

2. Training Programs

Self-Employment and Entrepreneurship Program:

• Conducted for 400 participants, including 218 women.

• Provided professional training in various fields such as metal welding, carpentry, culinary arts, hair styling, construction, IT, and bartending.

• Focused on reintegration activities, especially for women, mothers, and children.

• Participants received 1.5 days of individual consulting and mentoring post-training.

• Facilitated introductions to potential employers and job offers.

Soft Skills Program:

• Trained 200 participants, including 129 women, on essential soft skills.

• Covered areas such as communication, problem-solving, work ethic, and interpersonal skills.

• Each participant received up to two days (12 hours) of individual consulting.

• Supported connections with potential employers.

3. Outreach and Recruitment

• Intensive outreach efforts, including door-to-door engagement and community-based paralegals.

• Flexible scheduling and location of training programs to ensure accessibility for rural participants.

• Provided language support and cultural sensitivity training to staff.

4. Survey and Feedback

• Surveyed the beneficiaries who participated in the training programs.

• Over 80% of the beneficiaries stated that the project met their needs, expressing satisfaction with the training modules, schedules, and individual consultations.

• Feedback indicated a need for more training sessions and access to additional resources and funding opportunities.

Key Achievements and Results

Despite starting in mid-2022, the project achieved significant milestones within the reporting period, laying a strong foundation for ongoing activities in 2023. The successful implementation of various training programs and support initiatives has already begun to positively impact the socio-economic conditions of the target groups.

1. Successful Training Programs:

Self-Employment and Entrepreneurship Training:

• Trained 412 beneficiaries, surpassing the target of 400.

• Included a significant number of women (218 participants), demonstrating gender inclusivity.

• Provided comprehensive training covering business planning, marketing, financial management, and legal considerations.

• Facilitated post-training individual consulting and mentoring sessions, helping beneficiaries to practically apply their newly acquired skills.

• Soft Skills Training:

• Successfully trained 202 participants, exceeding the target of 200.

• Focused on essential skills such as effective communication, teamwork, problem-solving, and time management.

• Supported participants with individual consulting sessions, enhancing their readiness for employment opportunities.

2. Comprehensive Outreach and Engagement:

• Reached over 1,000 individuals directly and approximately 3,000 indirectly through various outreach methods.

• Utilized community-based paralegals for door-to-door engagement, ensuring effective communication and participation from minority communities.

• Successfully addressed cultural and language barriers by providing tailored support and sensitivity training.

3. Positive Feedback and Survey Results:

• Conducted a thorough survey among 614 beneficiaries, with over 80% indicating that the project met their needs.

• Beneficiaries appreciated the training modules, individualized consultations, and the practical skills gained, which enhanced their employability and self-employment prospects.



Challenges and Mitigations

• Reaching out to minority communities and women due to cultural barriers and stereotypes.

• Delays in the application deadline for training programs to accommodate interested participants.

Mitigations:

• Intensive outreach efforts, including door-to-door engagement and community-based paralegals.

• Flexible scheduling and location of training programs to ensure accessibility for rural participants.

• Providing language support and cultural sensitivity training to staff.

Conclusion

ECMI Kosovo is pleased with the progress and achievements of the "Socio-Economic Reintegration for Minority Communities and Other Vulnerable Marginalized Groups" project for the year 2022. The comprehensive training programs, individual consulting sessions, and provision of tools and equipment have significantly improved the employability and self-employment prospects of the beneficiaries. The project's impact is evident in the enhanced skills, confidence, and socio-economic stability of the participants, particularly among minority groups and women. ECMI Kosovo remains committed to continuing its efforts in empowering marginalized communities and facilitating their integration into the labor market.

We are proud to be engaged in such impactful socio-economic reintegration efforts and look forward to building on this foundation in the coming year.

Recycling Matters Activity – Fushë Kosovë/Kosovo Polje

Project Duration: 48 Months

Funding: USAID Kosovo

We are very glad to have started this project, which is a unique initiative that fundamentally engages with the Roma, Ashkali, and Egyptian communities, with a particular focus on informal waste collectors. This project aims to completely transform the recycling sector by introducing a new and unique model that can be replicated in other municipalities in Kosovo.



Introduction

The USAID Recycling Matters Activity – Fushë Kosovë/Kosovo Polje (RMA) is a 3-year long activity designed to increase socio-economic cohesion among marginalized communities by facilitating recycling models led by the private sector, in collaboration with the local community and local authorities in Fushë Kosovë/Kosovo Polje (target municipality).

RMA Fushë Kosovë/Kosovo Polje aims to transform the informal and disorganized recyclable waste collection into a formal, well-structured, and profitable action. This transformation involves intervention at various stages of the waste management and recycling process chain. The goal is to elevate the status of informal waste collectors to that of formal actors while preserving their crucial role in the sector. The Municipality's participation in the project is intended to fill the gaps in local policies related to waste collection in Fushë Kosovë/Kosovo Polje. Despite existing plans and processes within the municipality for recycling, there is a thriving informal sector and numerous private companies involved in recyclable waste processing. The project aims to leverage the collaboration of these stakeholders and local processes, utilizing their support to collectively enhance and expand through the proposed activities.





Objectives

Strengthening Financial Sustainability and Resource Management

Developed tools and policy manuals to enhance financial sustainability and resource management.

Updated Standard Operating Procedures (SOPs), including policies on contracts, reporting responsibilities, organograms, reporting templates, contracts, project administration rules, conflict of

interest provisions, and complaints mechanisms.

Developed plans for retraining financial staff, contingency plans, and mechanisms to address auditor's findings.

Improving Procurement and Financial Management

Updated the Procurement Manual and Financial Management Manual.

Developed a Recruitment Policy within the updated Procurement Manual.

Reviewed per-diem policies and rates, and updated policies for segregating payment approval authorities at three levels.

Updated petty cash procedures, monthly reconciliation of all accounts, specification of authorized officers' duties, e-banking responsibilities, and segregation of duties.

Developed policies to reflect allowable and unallowable costs.

Enhancing Organizational Independence and Governance

Updated the ECMI Statute to reflect organizational independence from ECMI Flensburg and clarify responsibilities between both organizations.

Reviewed inventory of procured equipment, procurement documents, list of recruited staff, and key staff.

Updated web page design with Activity's social media accounts.

Establishing Activity Consortium

Signed Agreement between ECMI and sub-awardee D&D Business Support Center.

Developing Year 1 Annual Work Plan (AWP)

Created a Year 1 AWP with milestones interconnected with objectives for local stakeholders' coordination, support, and mobilization.

Focused on increasing socio-economic cohesion among targeted communities and creating sustainable recyclable models in Fushë Kosovë/Kosovo Polje.

Monitoring, Evaluation, and Learning (MEL) Plan Development

Initiated the development of a comprehensive MEL Plan to identify core objectives focused on fostering community cohesion, creating sustainable recycling models, and expanding these models.

Selected 15 strategic indicators to measure progress and impact, aligning with Kosovo's EU accession goals and donor-supported strategies.

Designed the MEL Plan to allow continuous learning and adaptation, with the plan being in its final phases of development by the end of the year.



Results

Completion of Key Documentation and Policy Updates

Finalized and approved the updated Standard Operating Procedures, Procurement Manual, and Financial Management Manual.

Successfully implemented retraining plans for financial staff and developed mechanisms to address auditor's findings.

Established clear policies for contract management, conflict of interest, and complaints mechanisms.

Enhanced Financial and Operational Controls

Improved procedures for petty cash management and monthly account reconciliation.

Strengthened financial oversight with clear specifications of duties and responsibilities for authorized officers.

Adopted e-banking procedures with segregated duties to enhance financial control and transparency.

Strengthened Organizational Structure and Independence

Clarified the governance structure and independence of ECMI from ECMI Flensburg.

Updated the organizational statute to reflect these changes and reviewed key operational documents.

Enhanced the online presence of ECMI through updated web page design and social media integration.

Successful Collaboration with Sub-Awardee

Formalized partnership with D&D Business Support Center through a signed agreement, establishing a solid foundation for consortium activities.

Implementation of Year 1 AWP

Achieved milestones related to local stakeholder coordination and the creation of sustainable recycling models.

Gained approval for the Year 1 AWP, ensuring a structured approach to activity implementation.

Progress in Developing the MEL Plan

Advanced the development of the MEL Plan, establishing a framework for tracking progress and measuring impact.

Identified key indicators and data collection methods to ensure continuous learning and improvement.

Positioned the MEL Plan for finalization, setting the stage for its full implementation in the subsequent year.

CARES 2 – Cross-border Actions in the Reproductive Health Sector 2

Project Duration: 30 Months

Funding: European Union

Introduction

The CARES Project, dedicated to enhancing reproductive health in Kosovo and Montenegro, has made significant progress in 2022. Our efforts have focused on providing preventive healthcare services, procuring essential medical equipment, and conducting comprehensive training programs for medical professionals. This report outlines the objectives, activities, and results achieved during the year, emphasizing our commitment to improving healthcare outcomes for women in vulnerable and marginalized communities.

Objectives



• Preventive Healthcare Services: To provide free preventive breast and cervical examinations to women, particularly those from vulnerable and marginalized groups.

• Medical Equipment Procurement: To procure and distribute essential medical equipment to targeted health centers.

• Training and Capacity Building: To enhance the skills and knowledge of medical professionals through specialized training programs.

• Awareness and Education: To raise awareness about the importance of preventive examinations and reproductive health through campaigns and educational initiatives.

Activities and Results

1. Preventive Healthcare Services

Invitations and Examinations:

The annual report records 362 invitations and 226 preventive examinations, comprising 80 breast examinations and 146 Pap tests. The programme focused on access for women in underserved communities.

• Between May and October, the project recorded 177 invitations and 115 preventive examinations, including 45 breast examinations and 70 Pap tests. This reporting period overlaps the wider figures above.

• The project reached women from rural areas, non-majority communities and low-income households. These categories can overlap.

• Collaboration with Health Institutions: Meetings were held with the Chief of the Gynecological Ward at Peja Hospital and other key medical personnel to streamline the examination process. These meetings facilitated the smooth organization and scheduling of examinations.

Monitoring and Follow-up:

Close monitoring of the women's progress was a critical component of our initiative. Through phone calls and direct communication, we scheduled follow-up appointments and provided necessary guidance for further medical evaluation when required.

• Engagement Strategies: Due to COVID-19 restrictions, we utilized phone calls to contact women, schedule examinations, and encourage them to invite others in their community. This strategy proved effective in maintaining high levels of participation and engagement.

• Outcome Tracking: Each examination was meticulously documented, allowing us to track outcomes and ensure that women who required additional medical attention were promptly referred to specialists for further analysis and intervention.

2. Medical Equipment Procurement

Field Analysis and Meetings:

To finalize the list of required medical equipment, comprehensive field analysis and meetings were conducted across various municipalities, including Gjakovë/Djakovica, Pejë/Pec, Istog/Istok, Deçan/Decani, and Klinë/Klina.

• Assessment and Adjustment: Initial meetings with health institution representatives in May 2022 allowed us to assess current equipment needs. Adjustments were made to the list based on recent equipment donations received by these health centers from the Ministry of Health and other donors.

• Collaborative Planning: Meetings involved detailed discussions about the specific needs of each health center, ensuring that the procured equipment would meet the actual requirements of the facilities.

Tender Process:

A successful tender process was launched on October 28, 2022, and concluded on November 28, 2022, involving three companies from Kosovo. The equipment was categorized into two lots:

• Lot One: Included advanced medical equipment such as a 3D Digital colposcope with a camera, ultrasound equipment with a special vaginal sensor, an ultrasound printer, a hospital vacuum aspirator, and a patient monitor with ECG capabilities.

• Lot Two: Comprised essential supplies like glucometers, pregnancy tests, condoms, and various other medical supplies necessary for day-to-day operations in the health centers.

Procurement Details:

The tender documentation was prepared in collaboration with health professionals and experts, ensuring technical specifications were met. Following approval from the lead NGO and CA, the tender was issued to three selected companies: Keis (Kosova Export Import Supply Pharmaceutical) SH.P.K., Koslabor N.T.SH., and Letamed N.T.SH. These companies were chosen based on their experience, references, and recommendations from health institutions.

3. Training and Capacity Building

Training Programs for Doctors:

From October 26 to 28, 2022, 10 doctors from Kosovo participated in a specialized training on breast cancer early detection in Bar, Montenegro. Organized by FORS Montenegro in collaboration with ECMI Kosovo, this training enhanced the doctors' expertise in early detection techniques.



• Participants: The training included gynecologists, obstetricians, radiologists, and family medicine specialists from various regional hospitals and family medicine centers. Participants included Dr. Feride Dautaj, Dr. Qamil Hamza, Dr. Amet Asllani, Dr. Burim Polloshka, Dr. Skender Dreshaj, Dr. Samoni Loxha, Dr. Roza Kola Hajdari, Dr. Iliriana Hasaj, Dr. Gazmend Bojaj, and Dr. Haxhi Ibishi.

• Outcomes: Feedback from the doctors was overwhelmingly positive, highlighting the training's effectiveness in enhancing their diagnostic and treatment capabilities.

Cervical Cancer Training:

A training session on cervical cancer prevention, diagnosis, and treatment was held in Pejë/Peć from November 22 to 24, 2022. This event brought together 26 specialists from Kosovo and Montenegro, fostering cross-border collaboration and knowledge exchange.

• Content: The training covered advanced techniques in cervical cancer screening, diagnostic procedures, and treatment options, providing a comprehensive overview for participating specialists.

Pregnancy School Training:

From October 18 to 21, 2022, 10 nurses from Kosovo attended a "Pregnancy School" training in Bar, Montenegro. This training was organized by FORS Montenegro in cooperation with ECMI Kosovo.

• Training Outcomes: The training led to the development of a pregnancy school program guidebook in both Albanian and Serbian. This guidebook serves as a valuable resource for health centers in Kosovo and Montenegro, providing structured guidance for conducting pregnancy schools and supporting maternal health education.

By expanding these sections, we provide a comprehensive overview of the activities and results achieved by the CARES Project in 2022, highlighting the significant progress made in preventive healthcare services, medical equipment procurement, and training and capacity building.

Activities and Results

4. Awareness and Education

Educational Lectures:

In 2022, we conducted ten educational lectures, reaching 152 women and 13 men. These lectures focused on breast and cervical cancer prevention and early detection, emphasizing the importance of regular screenings and early intervention.

• Lecture Details: The lectures were held in Peja/Peć during September and October, coinciding with Breast Cancer Awareness Month. The sessions were led by renowned gynecologists Dr. Samoni Loxha and Dr. Skender Dreshaj, who provided comprehensive insights into the risk factors, symptoms, and prevention strategies for breast and cervical cancer.

• Target Audience: The lectures targeted women living in the project's focus areas, including unemployed women, women from minority communities, and those from rural areas. The inclusion of 13 men in the sessions also highlighted the importance of community-wide awareness about women's health issues.

• Promotional Materials: During the lectures, participants received promotional materials, including leaflets on breast and cervical cancer, to reinforce the information shared during the sessions.

Awareness Campaigns:

Our awareness campaigns in 2022 were multifaceted, aiming to reach a broad audience through various channels.

• Leaflets and Promotional Materials: We developed and distributed two types of leaflets, one focused on breast cancer and the other on cervical cancer. A total of 1,000 copies of each leaflet were printed and disseminated during project activities. Additionally, promotional items such as notebooks, pens, t-shirts, and USB sticks were distributed to increase visibility and engagement.

• Website Articles: Fourteen articles were published on our website, covering various aspects of breast and cervical cancer prevention. These articles provided detailed information on early detection, self-examination techniques, and the importance of regular screenings.

• Media Engagement: Our Program Coordinator, Ms. Blerta Visoka, participated in four TV and radio interviews. These interviews, broadcasted on prominent channels such as Tëvë 1 and RTV Fontana, significantly raised public awareness about the project and the critical need for preventive examinations.

5. Cross-border Collaboration

Round Table Event:

In November 2022, a cross-border round table event was organized in Pejë/Peć, bringing together 28 stakeholders from Kosovo and Montenegro.

• Stakeholder Participation: The event saw the participation of key stakeholders, including healthcare professionals, representatives from health institutions, and project partners. This diverse group facilitated rich discussions on best practices in reproductive health.

• Discussion Topics: Key topics included the challenges and successes in implementing preventive health measures, strategies for improving cross-border collaboration, and sharing knowledge on the latest advancements in reproductive health care.

• Outcomes: The event fostered a stronger network of professionals committed to improving reproductive health outcomes in the region. It also paved the way for future collaborative initiatives and continuous knowledge exchange between Kosovo and Montenegro.

Conclusion

In 2022, the CARES Project made substantial strides in enhancing reproductive health services and awareness in Kosovo and Montenegro. By focusing on preventive healthcare, education, and cross-border collaboration, we have improved healthcare outcomes for women in vulnerable and marginalized communities. Our comprehensive approach has not only provided immediate benefits but also laid the foundation for sustained improvements in reproductive health.

We extend our gratitude to all partners, healthcare professionals, and community members who contributed to the success of the CARES Project in 2022. Together, we continue to work towards a healthier future for all.

Supporting Continued Access to and Retention in Public Education in 15 Municipalities in Kosovo

Project Duration: 26 Months

Funding: UNICEF

Objectives

1. Baseline Study and Situational Analysis
2. Establishment and Training of School Prevention Teams (PRTANs)
3. Enhancing the Usage of the Early Warning System (EWS)



Introduction and Initial Steps

In November 2022, ECMI Kosova launched a critical initiative aimed at combating school dropouts in 15 municipalities across Kosovo. This project, supported by UNICEF, focuses on ensuring continued access to and retention in public education for at-risk students. The initial phase involved comprehensive research to understand the current educational landscape, followed by establishing contacts and hiring essential staff members.





Key Activities and Achievements

1. Baseline Study and Situational Analysis

• Conducted extensive research to evaluate the educational environment in the targeted municipalities.

• Compiled findings into a detailed Baseline Study, identifying the primary challenges contributing to high dropout rates, such as low academic performance, high absenteeism, and socio-economic issues.

• The Baseline Study provided a foundation for targeted interventions and strategies.

2. Setting Up and Establishing Contacts

• Established contact with key stakeholders, including local education authorities, schools, and community organizations.

• Initiated collaborations with the Ministry of Education, Science, Technology, and Information (MESTI) to align the project with national educational policies.

3. Hiring and Training Staff

• Recruited essential staff members, including project coordinators, researchers, and training personnel.

• Conducted initial training sessions to equip the new team with the necessary knowledge and skills for effective project implementation.

Impact

The groundwork laid in 2022 provided a solid base for the project's subsequent phases. The Baseline Study served as an essential tool, guiding the interventions and informing the establishment and training of School Prevention Teams. The initial contacts and collaborations set the stage for effective implementation and sustainability of the project's objectives.

Youth Digital Entrepreneurship Academy (YDEA)

Project Duration: 7 Months

Funding: UNMIK

Introduction

This report provides a comprehensive overview of the Youth Digital Entrepreneurship Academy (YDEA) project, implemented by the European Centre for Minority Issues Kosovo (ECMI Kosovo). The project was supported by the United Nations Interim Administration Mission in Kosovo (UNMIK), in the period from December 15, 2021, to June 15, 2022. This report outlines the activities, results, challenges, and sustainability measures of the project.



Background and Objectives

The Youth Digital Entrepreneurship Academy was established to enhance digital and entrepreneurial skills among young people in the Prishtina and Gjilan regions, with a focus on women and members of minority communities. The project aimed to provide market-oriented training, develop entrepreneurial skills, and create a network of young digital entrepreneurs equipped to contribute to the local economy.

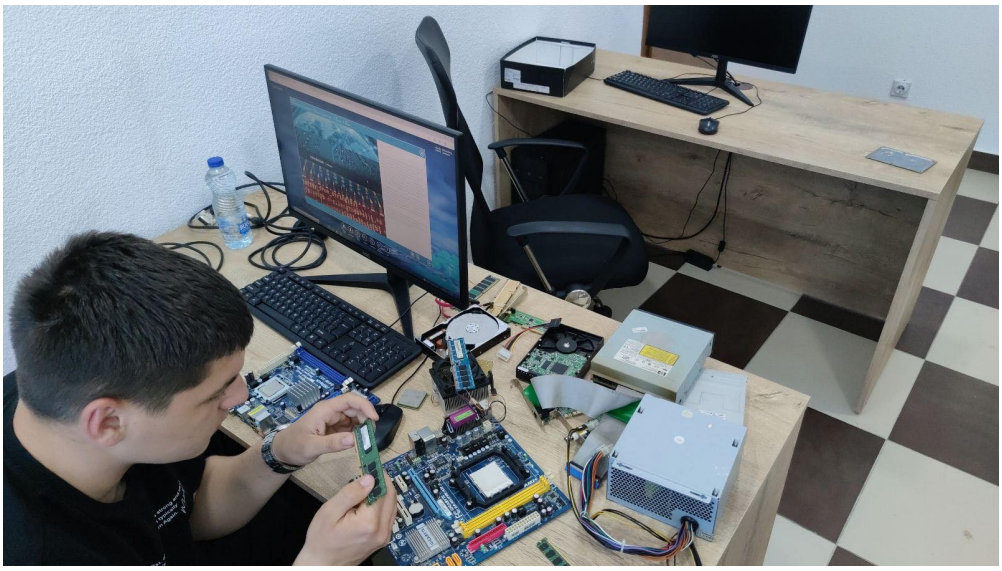
Activities Implemented

1. Market Needs Assessment:

The project began with an assessment of the local market needs in various business sectors in Kosovo. This assessment informed the development of a tailored training curriculum.

2. Development of Training Curriculum:

External IT and digital management experts were hired to develop a comprehensive training curriculum that addressed the identified market needs. The curriculum covered IT essentials, cloud computing, networking, programming, and digital entrepreneurship.



3. Information Sessions:

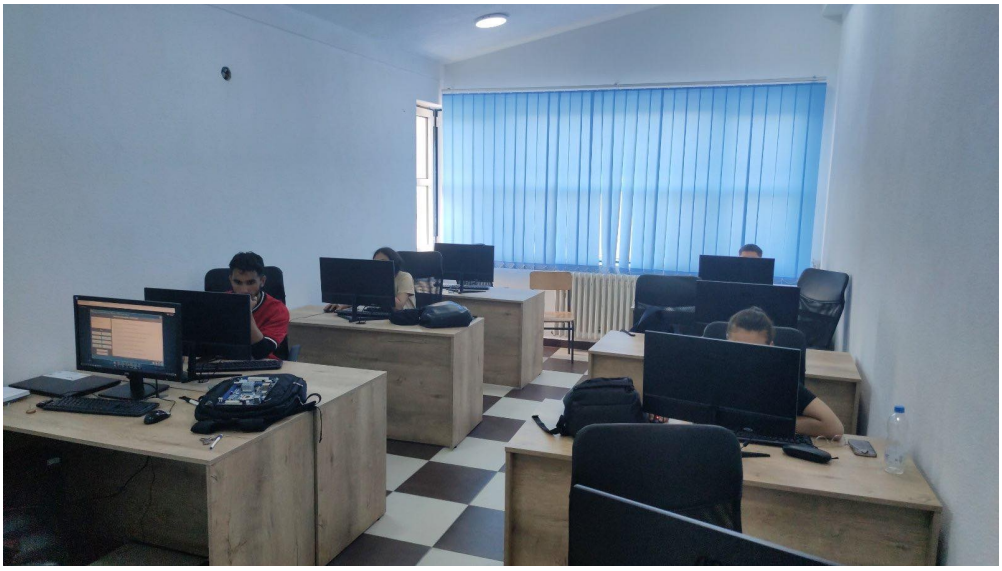
Two information sessions were held in Ranilug and Gracanica to engage stakeholders and increase outreach. These sessions included presentations of the YDEA Academy, interactive Q&A segments, and discussions on the training program.

4. Participant Selection:

A call for applications was opened, resulting in 31 applications. A rigorous selection process led to the selection of 20 participants (10 from Prishtina and 10 from Gjilan), with a focus on young women and minority community members. Ultimately, 55% of the participants were women, and all were from non-majority communities.

5. Training Sessions:

Twelve training sessions were conducted, covering topics such as sensors and actuators, Internet of Things (IoT), cloud computing, data analytics, machine learning, artificial intelligence, and network security. The sessions provided hands-on practice with professional tools and techniques.



6. Certification Event:

A certification event was organized in Ranilug, where participants received certificates for successfully completing the training. The event was well-received, and participants expressed satisfaction with the training program.

7. Development of YDEA Manual:

A comprehensive YDEA Manual was developed, incorporating all the lectures and training materials. This manual aims to fill gaps in the vocational school curricula in Kosovo and support the continuous development of digital entrepreneurship skills.

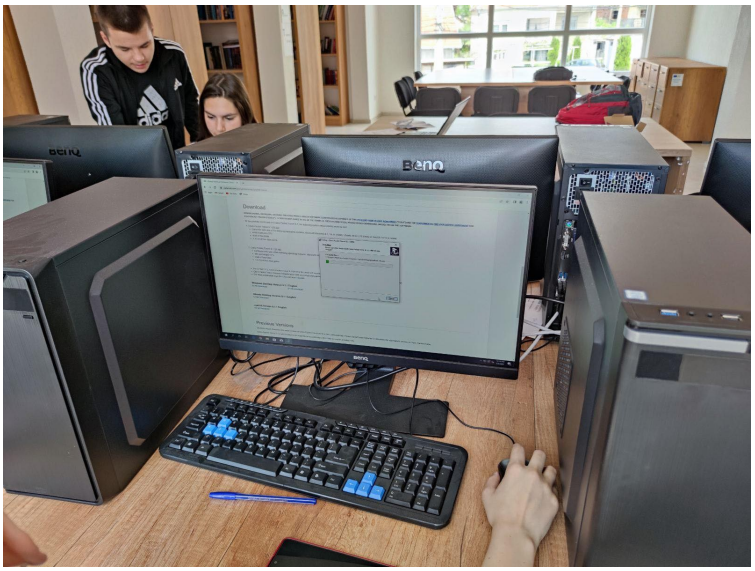
Results Achieved

- Establishment of YDEA:

The Youth Digital Entrepreneurship Academy was successfully established, providing a platform for young people to develop digital and entrepreneurial skills.

- Enhanced Skills and Knowledge:

Participants, including women and minority community members, gained valuable skills in digital entrepreneurship, enabling them to develop and execute their own business projects.



- Certification and Recognition:

Twenty participants successfully completed the training and received certificates, enhancing their employability and career prospects.

- Sustainable Training Materials:

The YDEA Manual, developed during the project, will continue to serve as a valuable resource for vocational schools and aspiring digital entrepreneurs in Kosovo.

Challenges and Lessons Learned

The primary challenge faced during the project was the relatively short implementation period. Despite this, the project team worked intensively to ensure that all activities were completed as planned. Key lessons learned include the importance of thorough planning and the value of intensive engagement with participants and stakeholders.

Sustainability

The sustainability of the project is ensured through the following measures:

• Knowledge Transfer:

• Participants have gained essential skills in IT and digital entrepreneurship, which will benefit their future careers and job prospects.

• Educational Integration:

• The training materials and YDEA Manual have been shared with vocational schools, ensuring that the knowledge and skills imparted during the project will continue to benefit future students.

• Open Access Resources:

• The Digital Entrepreneurship Training manual will be freely accessible to everyone, promoting continuous learning and adaptation of the project's concepts.

Implementation Efficiency

The guidance and support received from the UNMIK PA Coordinator were assessed as very satisfactory. The collaboration between ECMI Kosovo and UNMIK was effective and contributed to the successful implementation of the project.

Conclusion and Recommendations

The Youth Digital Entrepreneurship Academy project was successfully implemented, achieving its objectives of enhancing digital and entrepreneurial skills among young people in Kosovo. The project's outcomes have laid a strong foundation for future initiatives in digital entrepreneurship. Continued support for similar programs is recommended to further strengthen the digital skills and entrepreneurial capacities of young people in Kosovo.

Technical Support to the Multi-Ethnic Parliamentary Group in the Assembly of Kosovo

Project Duration: 7 Months

Funding: UNMIK

Background

The project faced no significant difficulties in implementation due to pre-established cooperation and mutual understanding with the Assembly representatives. The beneficiaries' willingness and support were crucial in smoothly executing the planned activities. ECMI Kosovo maintained a satisfactory relationship with Assembly Members, facilitating effective communication and collaboration throughout the project duration.

Activities Implemented

1. Initial Coordination Meetings:

- Meetings with key Assembly members were conducted to discuss project objectives and establish operational principles.

- Participants included Adrian Zeqiri (ECMI Kosovo Executive Director), Arben Osmani (Project Coordinator), Enis Kervan (Head of Commission), and others.

2. Recruitment of Expert Advisors:

• Four expert advisors were recruited to provide specialized support to the Multi-Ethnic Parliamentary Group and other non-majority community representatives.

• Advisors delivered legal background information, desk research, and position papers.

3. Expert Support Provided:

• Comments on Draft Statute of the Assembly of Kosovo: Focused on translation services and provisions for non-majority languages.

• Participation in Assembly Committees: Comments on the inclusion and participation of Multi-Ethnic Parliamentary Group members.

• Amendments for the Law on Accreditation Agency: Recommendations for non-majority community inclusion.

• Draft Law on Archives: Emphasized the importance of bilingual documentation and archive maintenance.

4. Training Workshops:

• Three one-day workshops were conducted, focusing on constitutional rights, project introduction, and technical support arrangement.

• Workshops were interactive, enhancing the capacity and knowledge of Assembly members.

5. Development of a Comprehensive List of Publications:

• An expert developed a list of constitutional and legal provisions for the protection of non-majority communities.

• This resource was distributed to Parliamentary Group members for future reference.

Results Summary

Key Results Achieved:

1. Capacity Building through Training Workshops:

• First Workshop (March 2022): The introductory workshop in Prishtina focused on the constitutional framework for the rights of communities and their members. Participants gained a deeper understanding of the legal structures supporting minority rights in Kosovo.

• Subsequent Workshops (May 2022): Two additional workshops further built on this foundation, emphasizing practical applications and strategies for leveraging constitutional provisions to advocate for minority communities. The interactive nature of these sessions fostered a collaborative learning environment, enhancing participants' skills in policy influence and legislative processes.

2. Enhanced Legislative Influence:

• Technical Support by Expert Advisors: Four expert advisors provided continuous support to the Multi-Ethnic Parliamentary Group and other non-majority representatives. This included detailed legal background information, desk research, and position papers on various legislative topics. The advisors' contributions were instrumental in shaping informed and impactful legislative initiatives.

• Comments on Draft Statute of the Assembly: Advisors offered comprehensive feedback on the draft statute, particularly addressing translation services and the inclusion of non-majority languages in Assembly proceedings. This advocacy ensured that the needs and rights of non-majority members were considered in the legislative framework.

• Participation in Assembly Committees: Recommendations were made to enhance the participation of Multi-Ethnic Parliamentary Group members in various Assembly committees, thereby increasing their involvement and influence in legislative decision-making processes.

• Amendments to the Law on Accreditation Agency: Expert advisors provided specific comments to ensure the inclusion of non-majority communities within the Accreditation Agency. This included advocating for university departments that promote minority languages, thereby supporting educational diversity and inclusion.

• Draft Law on Archives: Advisors stressed the importance of maintaining bilingual documentation in the archives. This included translating headings and key documents into official languages, ensuring comprehensive accessibility and representation.

3. Resource Development:

• Comprehensive List of Publications: An expert developed a detailed list of constitutional and legal provisions for the protection and promotion of non-majority communities' rights. This re is designed to be a practical tool for Assembly members, providing easy access to relevant legal documents and mandates that support their legislative work.

• Distribution and Utilization: Copies of this comprehensive list were shared with the Multi-Ethnic Parliamentary Group, facilitating their daily legislative activities and enhancing their ability to advocate effectively for minority communities.

4. Improved Accessibility and Information Sharing:

• The project ensured that Assembly members now have easy access to all relevant publications and legal documents, improving their capacity to represent and protect non-majority communities' rights within Kosovo's legislative framework. This ready access to information is expected to result in more informed decision-making and stronger advocacy for minority rights.

5. Strengthened Network and Ongoing Support:

• The network of advisors and the continuous access to expertise established during the project provide ongoing support to the Assembly members. This network ensures that they can seek advice and information as needed, enhancing their legislative effectiveness and ability to address minority rights issues promptly and effectively.

The combination of capacity building, technical support, resource development, and improved accessibility has significantly strengthened the role and influence of the Multi-Ethnic Parliamentary Group and other non-majority community representatives in the Assembly of Kosovo. These results not only highlight the immediate impacts of the project but also ensure sustainable benefits that will

continue to support minority rights advocacy in the long term.

Implementation Challenges and Lessons Learned

• Political Challenges: Concerns were raised about the political implications of the project, given its UNMIK funding. ECMI Kosovo addressed these concerns by clarifying its independent and non-political nature, emphasizing the project's focus on community governance enhancement.

• Corrective Measures: Continued dialogue and reassurance were provided to mitigate political concerns and ensure project continuation.

Sustainability

The project's outcomes are expected to be sustained beyond its completion. The enhanced capacities and knowledge of the Assembly members will contribute to their work throughout their term and beyond. The network and access to information established during the project will continue to support the members in their legislative activities.

Implementation Efficiency

The guidance and support provided by the UNMIK PA Coordinator were rated as very satisfactory, contributing significantly to the smooth implementation of the project.

Conclusion

The "Technical Support to the Multi-Ethnic Parliamentary Group in the Assembly of Kosovo" project has successfully achieved its objectives, enhancing the legislative capabilities and influence of non-majority community representatives. The continued application of the skills and knowledge gained through this project will further the protection and promotion of minority rights in Kosovo.

Audited finances and personnel

Audited measure	2022
Grants received	€529,033
Personnel costs for staff and contracted contributors	€169,859
Project activities	€120,099
Administrative costs	€88,795
Total expenditure	€378,753
Closing cash and bank balance	€180,098

The audit records an average of 57 regular and contracted personnel per month. The personnel cost line includes the salary and pension costs covered by the audit's definition.

Independent audit

Alb Audit L.L.C. expressed an unmodified opinion on ECMI Kosovo's 2022 financial statements in its report dated August 2023.

Project audits

The Community Development Fund (CDF) commissioned Quatra Audit Int. LLC to carry out independent financial audits of the Sida-funded HumanRightivism project, covering the 2020-2023 implementation period.