Annual Report 2017

Reporting year 2017

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Preface

During the course of many years, I have gratefully observed the commitment and perseverance of our team on their constant work to contribute to developing an inclusive, democratic and stable multi-ethnic society in Kosovo.

ECMI Kosovo continuous activities to foster the respect and promotion of human and minority rights throughout the years, have contributed to a significant impact in Kosovo's society, empowering minority communities and other Vulnerable and Marginalised Groups (VMG). The support of donors and partners has been vital to launch the actions that have allowed this organisation to follow its unique approach for the protection of human rights, materializing its mission and vision through the implementation of projects focused in governance and accountability, education, language issues, economic empowerment, and fundamental rights advocacy.

ECMI Kosovo engagement to pursue such goals, has been reflected again during 2017 with their persistent contribution to the advocacy of fundamental rights and freedoms, through concrete actions providing aid and support to VMGs aimed to guarantee and protect their fundamental rights, as well as developing policy analysis of issues concerning minority communities, women, youth and LGBTI community. Additionally, to promote respect and observance for human rights, ECMI Kosovo has been involved in the creation of promotional materials for the protection of human dignity regardless of nationality, sex, national or ethnic origin, colour, religion, language, or any other status. Throughout such work and many other actions, ECMI Kosovo has been able to collaborate in the implementation of relevant activities aimed to foster the respect and protection of fundamental rights of minority communities and VMGs in Kosovo.

The empowerment of minority communities in Kosovo, in accordance with ECMI Kosovo mission, has always been a fundamental priority within its activities, and 2017 has not been an exception, developing and implementing projects that seek such objective. This year, I have proudly seen the application of strategies that enable the growth of job opportunities to minorities in Kosovo enhancing their economic empowerment. Additionally, due to its strong commitment to tackle the language barriers in Kosovo, ECMI Kosovo's team have managed several activities to stimulate language acquisition within public institutions facilitating minority communities' access to public services, as well as promoting the integration of Kosovo society.

ECMI Kosovo's passion and true commitment with the protection and promotion of the rights and interests of VMGs in Kosovo, has embodied once again its activities during this year. Expecting to continue and expand its work in 2018, ECMI Kosovo is looking forward for the new opportunities ahead towards fostering a stable multi-ethnic Kosovo.

Srećko Bogajćević Chairperson of the Senior Oversight Board ECMI Kosovo

Director's message

Committed to build a stable multi-ethnic Kosovo, where social integration and minority rights respect can be accomplished, ECMI Kosovo has sustained its work towards that direction fostering activities regarding human rights, minority communities and other Vulnerable and Marginalised Groups (VMG). The continuous contribution of ECMI Kosovo to the Equal Rights for All Coalition (ERAC) since 2016, has brought significant advances to enhance the human rights respect and awareness. In 2017, the Coalition provided support to VMGs claiming their rights, developed research policy papers with concrete recommendations to government institutions and assisted its implementation to human rights structures, as well as created promotional campaigns and materials to raise awareness of the role of civil society in democracy and human rights. ECMI Kosovo is proud to be part of this cooperative mechanism through which, with the actions implemented since its starting date, as well as the upcoming events planned for 2018, we can strengthen the promotion and protection of human rights to VMGs encouraging an inclusive society in Kosovo.

On the other hand, during this year we accomplished a tangible outcome in the representation of non-majority communities within Kosovo's public institutions, through the significant achievements of the Support to Education in the Serbian Language project, where ECMI Kosovo successfully mediated and supported the Kosovar Government in a technical manner carrying out the temporary verification mechanism that has validated more than 800 degrees from the University of Mitrovica North (UMN). This mechanism allows the applicants to apply for jobs and take part in professional exams in Kosovo, contributing to foster their job opportunities and job security.

Moreover, within this project ECMI Kosovo also organized a study visit of the UMN to Flensburg University and conducted an independent research to develop a detailed policy on the advancement of Serbian-language education in the framework of the Kosovo education system. Through the activities implemented by this project, we keep working on our commitment to the creation of economic opportunities for minority communities and their empowerment, to accomplish their sustainable future in Kosovo.

Furthermore, during 2017 ECMI has constantly worked on language issues within governmental institutions, with the project Official Language Acquisition for Municipal Officials in Kosovo, which this year managed to reach agreements with municipalities and to start the organisation of Albanian and Serbian language courses. Also, the implementation of the project Developing Teaching Materials to Assist Official Language Acquisition by Municipal Officials in Kosovo started, expecting to provide new academic material for both Albanian and Serbian language courses. With such projects we enhance Adrian Zeqiri Executive Director ECMI Kosovo

both language forms, highlighting its importance as part of human identity and as a central feature of Kosovo's community rights protection.

Through the achievements reached in 2017 we are pleased to notice effective results in the implementation of ECMI Kosovo activities, following our goals towards the minorities' rights respect. Likewise, we keep our commitment for 2018 to foster an inclusive, democratic and stable multi-ethnic society in Kosovo, through the implementation of our current projects, as well as with the launch of new ones, such as a cross-border cooperation with AIIS Tirana on establishing the EU-funded Youth Digital Entrepreneurship Academy (YDEA) to foster socio-economic integration of youth in Kosovo and Albania.

All the accomplishments reached by ECMI Kosovo would not have been possible without the donors and partners that have supported us during this and many years, enabling us to carry out our projects, trusting in our work and commitment to minority rights respect. Hence, we want to take this opportunity to thank them for allowing us to continue our work throughout the years.

Staff and interns

Note: Below is only the list of employees that have been engaged with ECMI

Kosovo on a regular basis. ECMI Kosovo uses an extensive network of short term

researches, experts and consultants which are not included in this list.

Mr. ADRIAN ZEQIRI - Executive Director

Ms. JETA BAKIJA - Project Manager

Mr. ARBEN OSMANI - Project Manager

Ms. DIJANA HASANI - Project Manager

Mr. TRIM KABASHI - Project Manager

Ms. RENATA NIKOLA - Project Manager

Mr. NAZMI ZUKA - Finance Manager

Ms. BARDHA HAMITI - Finance Officer

Ms. ZIHNIE GURMANI - Project Coordinator

Ms. ARTA HAMITI - Project Assistant

Ms. RINA MEHA - Project Assistant

Mr. ALEKSANDAR ARSIĆ - Administrative Assistant

Mr. ARBEN SEJDAJ - Communication Officer

Mr. GRANIT BERISHA - Finance Assistant

Ms. ELIZABETA HAZIRI - Project Manager

Mr. PIETER TROCH - External Expert

Ms. MARIJA KRSTIĆ - External Expert

Ms. MARINA STOJILKOVIĆ - Researcher

Ms. DANA KUBE - Project Development Officer

Ms. HELENA WALKA NILSSON - International Project Coordinator

Mr. FILIP RAKIĆ - Project Assistant

Ms. VESNA STAJIĆ - Contractor

Mr. FADIL LLAPASHTICA – Contractor

Mr. ALEKSANDAR MIRKOVIĆ – Researcher

Mr. HAJDAR MALLAKU - Contractor, Teacher

Mr. BASHKIM SUSURI - Contractor, Teacher

Ms. FERIDE LOHAJ - Contractor, Teacher

Ms. ANYLA ZAJMI - Contractor, Teacher

Ms. BLERTA ABAZI - Contractor, Teacher

Mr. OSMAN JAKUPI - Contractor, Teacher

Ms. ANISA MURIĆ - Contractor, Teacher

Ms. SABRIE ESHREFI - Contractor, Teacher

Mr. NUHI KOSUMI - Contractor, Teacher

Ms. SANJA MIKETIĆ - Textbook Author

Ms. BILJANA JOVANOVIĆ - Textbook Author

Ms. NEDZMIJA ZECIROVIĆ - Textbook Author

Mr. GAZMEN SALIJEVIĆ - Paralegal

Ms. BLERTA VISOKA - Paralegal

Ms. MIROSLAVKA SIMONOVIĆ - Paralegal

Mr. REFIK KASI - Paralegal

Mr. MILOS ARSIĆ - Paralegal

Mr. JOVAN SIMIĆ - Paralegal

Mr. RIDVAN GASHI - Paralegal

Mr. OSMAN EMINI - Paralegal

Mr. FERGAP ZAIMI - Paralegal

Ms. VALMIRE RASHITI - Paralegal

Ms. ANDUENA SOPI - Paralegal

Mr. ALEKSANDAR TRAJKOVIĆ - Paralegal

Ms. VESNA ORDIĆ - Paralegal

Mr. MUHAMET ELSHANI - Paralegal

Ms. MILICA JOVANOVIĆ - Paralegal

Mr. ZORAN DJOKIĆ - Paralegal

Mr. ALBERT JASHARI - Paralegal

Ms. FATJONA AJVAZI - Paralegal

Ms. RITA SELIMI - Intern

Ms. ELEONORA BAJRAMI - Intern

Ms. KULMITA KAJTAZI - Intern

Ms. LEONITA BERISHA - Intern

Ms. EIRA CERDA RUANO - Intern

Ms. LORELA MEHMETI - Intern

Mr. LUKE STAMPS - Intern

Mr. JAMES DRAYTON - Intern

Mission and history

Our overarching goal is to contribute to developing an inclusive, democratic and stable multi-ethnic society in Kosovo.

Our vision and mission

ECMI Kosovo's vision is a stable multi-ethnic Kosovo in which the human and minority rights are realised in line with domestic and international standards.

With a view to contributing to this vision, ECMI Kosovo engages in a wide range of activities aimed at stabilising inter-ethnic relations and ensuring the effective implementation and functioning of the legal, policy and institutional framework for the protection and promotion of minority rights.

Our Approach

ECMI Kosovo adopts a unique approach in its work for the protection and promotion of human and minority rights in Kosovo. One of its key aspects is our two-pronged focus, which combines top-down implementation and bottom- up feedback: we provide capacity-building and policy recommendations to government institutions for them to function in a community-sensitive, accountable and transparent manner, while also empowering civil society within communities to effectively participate in decision-making and advocate for their rights. This approach seeks to contribute to enhancing dialogue between these actors and developing an inclusive, participatory and accountable democracy. We also strive to ensure the inclusion of gender perspectives and the representation of particularly vulnerable groups in our work.

In order to achieve our vision, ECMI Kosovo conducts a wide range of activities, including capacity-building, monitoring, policy-oriented research, legal analysis and support, and awareness-raising. Our unique approach allows us to combine the best qualities of NGOs, think-tanks and consultancy companies. ECMI Kosovo maintains close relations and is positively perceived by communities and a large number of stakeholders in Kosovo, both at the local and central level.

ECMI Kosovo has been active in Kosovo since 2001 and became a locally registered NGO in 2009. Today, our organisation is recognised as the leader in the field due to our vast experience in and in-depth expertise on a multitude of human and minority rights related issues, including, but not limited to, decentralisation, language and education rights, the economic and legal empowerment of

minorities and vulnerable groups, and the integration of Roma, Ashkali and Egyptian communities.

Our team currently comprises around twenty-five (25) highly motivated staff members and interns from various Kosovo communities and abroad, based at our offices in Prishtinë/Priština and Mitrovica/Mitrovicë North. In addition, ECMI Kosovo has a team of local correspondents and paralegals working in the field who are located in municipalities throughout Kosovo.

Our Main Areas of Work Since its establishment in 2001, we have conducted activities and developed in-depth expertise on a wide range of minority rights related issues. Currently, our work is focused on five main thematic areas: 1. Governance & accountability – Kosovo has developed a comprehensive legislative and institutional framework for the promotion and protection of the rights of minority communities. However, much remains to be done to ensure and enhance the effectiveness of this framework. Presently, government institutions lack adequate capacities and knowledge to fully implement the legislative framework, while civil society remains weak, often lacking the ability to effectively advocate for their rights. To address these deficiencies, we work closely with both institutions and civil society to establish an accountable and transparent system of governance, responsive to the needs of all minority communities in Kosovo. We have provided capacity building support to central and local level institutions, regular training opportunities to civil society and actively support minority communities in advocating for their rights. 2. Education – ECMI Kosovo strongly believes that an inclusive education system, respectful of diversity and human rights is a key requirement for the establishment of stable inter-ethnic relations in Kosovo. Therefore, ECMI Kosovo has developed a diverse portfolio of activities aimed at promoting the education rights of minority communities and has been particularly active in supporting the inclusion of Roma, Ashkali and Egyptian children in Kosovo's education system. 3. Language issues – Language forms an important part of human identity and is a central feature of Kosovo's community rights protection framework. ECMI Kosovo has a long history in working on language issues in Kosovo. We have supported the development of a comprehensive legislative framework on language rights through the development of the Law on the Use of Languages (2006), co-operate closely with the Office of the Language Commissioner and have, since 2010, offered Serbian and Albanian language courses to municipal officials in Kosovo. Furthermore, the development of the new textbooks tailored for the needs of municipal administration officials' work will enable them to increase their language skills and provide services in both official languages.

4. Economic empowerment – The creation of economic opportunities for minority communities is essential to ensuring their sustainable future in Kosovo. Unfortunately, many members of minority communities continue to face economic marginalization. In response to this problem, ECMI Kosovo has developed a programme to support the economic empowerment of minority communities in Kosovo. Our work in this field has included: support to municipal administrations in improving the business environment for minority communities; the provision of training, sub-granting and in-kind support to women of minority communities to improve their socio-economic opportunities; and, the delivery of technical assistance in the creation and operation of business associations in Serb- majority municipalities. 5. Advocacy of Fundamental Rights and Freedoms - ECMI Kosovo believes that working towards the advancement and protection of fundamental human rights and freedoms is crucial for sustaining peace and ensuring democratic participation in the multi-ethnic state. ECMI Kosovo is committed to raise awareness for vulnerable and marginalised groups, including minority communities, women, youth and LGBT who are particularly restricted when exercising their fundamental rights. With our work we aim at strengthening the capacities of Human Rights CSOs and to seek a structural

dialogue addressing short-comings in the implementation of the regarding legislation in Kosovo in order to contribute to an inclusive policy and decision-making in Kosovo.

Donors and partners

(According to alphabetic order)

European Union Office in Kosovo;

Ministry of Foreign Affairs of Finland;

OSCE High Commissioner on National Minorities;

Royal Norwegian Embassy in Kosovo;

UNICEF



Programme activities

• Equal Rights for All Coalition During 2017, the Coalition managed to form a cooperative network of seven (7) medium-sized and nineteen (19) grass-root CSOs, which through eleven (11) team members, seventeen (17) paralegals, five (5) interns and legal experts provided efficient aid and support to members of minority communities, women, youth and LGBTI community with limited access to fundamental rights. During 2017, we have managed to provide legal and other support to approximately 3,100 people. Furthermore, after conducting a thorough analysis of issues concerning minority communities, women, youth and LGBTI community, ERAC published four (4) research policy papers with concrete recommendations which were directed to the relevant government institutions in four (4) conferences. The Coalition provided support to relevant human rights structures to follow-up the implementation of any policy change, through participation in relevant government working groups, consultation meetings between civil society and human rights structures, and lobbying. Another component aimed to strengthen institutional capacities of CSOs, members of the Coalition which was done by 1) organisation of a study visit to Belgrade, Serbia to exchange experiences and practices with CSOs working there on the domain of law and fundamental rights; 2) organisation of workshops and trainings which aimed at:increasing the capacities of the members of the Coalition (the team and paralegals), to provide legal aid to vulnerable and marginalized groups; monitor the work of the human rights structures; conduct researches; and lobby and advocate for human rights.



The last component of the project is to raise general awareness of the role of civil society in participatory democracy and in particular with regard to fundamental rights for all which was done through the publication of promotional videos, brochures, leaflets, in-depth journalistic pieces, billboards and organisation of different awareness raising campaigns. To find more detailed information on the activities of the project and to watch interviews of the team on different channels, you can visit the website www. equalrightsforallcoalition.com, the facebook page Equal Rights for All Coalition and the youtube channel Equal Rights for All Coalition.

Implementation Period:

Start date: 29 December 2015 End date: 29 December 2019

Funding:

This project is funded by the European Union managed by the European Union Office in Kosovo.

Focal point for the project:

Jeta IB Bakija



• Towards a Sustainable and Inclusive Growth for All Newly-established Municipalities in Kosovo The project aims to provide the Serb-majority municipalities in Kosovo with sustainable solutions on improving their local socio-economic perspectives by both empowering local governments as well as local communities.

This new phase is an extension of the past "Decentralisation" projects implemented during the period 2008-2013. It will draw lessons learnt from them and also be flexible in its approach to better adapt to newly emerging challenges. The decentralisation process has insofar re-engaged the Serb community within Kosovo institutions, but important socio-economic issues persist.

Hence the following project aims to address the pressing need for better socio- economic perspectives, more job creation, the empowerment of vulnerable and marginalised groups, and improved social cohesion. It also seeks to reach northern Kosovo, where the 19 April 2013 agreement between Prishtinë/ Priština and Belgrade and the local elections of November/December 2013 open a new era. Hence, the project will promote strong, effective, accountable and transparent local self-government in Serb-majority municipalities, triggering sustainable and inclusive growth as a means to strengthen reconciliation and to contribute to a stable, democratic and multi-ethnic Kosovo as envisaged in the Ahtisaari plan.

The goal of the project is to promote strong, effective, accountable and transparent local self-government for Kosovo Serbs, triggering sustainable and inclusive growth as a means to improve inter-ethnic relations and to contribute to a stable, democratic and multi-ethnic Kosovo as envisaged in the Ahtisaari plan.

ECMI Kosovo continued to work directly with municipalities and communities to promote sustainable and inclusive growth in Serb-majority municipalities.

Highlights of the project have included the development of municipal strategies on local economic development, communication classes for municipal officials in North Kosovo and capacity building for civil society. The classes offered to the municipal officials expanded to also include English classes, in order to build their capacities and help them improve their communication skills and represent their municipalities better.

In the target municipalities, there is an observable lack of dialogue between community members, specifically those belonging to vulnerable and marginalized groups, and municipal officials.

Thus, the project has sought to improve communication between these actors through a series of regular focus groups and roundtables to ensure that the voices of all community members are heard.

Implementation Period:

Start date: 01 February 2014 | End date: 31 January 2017

Funding:

This project is funded by the Ministry for Foreign Affairs of Finland.

Focal point for the project:

Djiana Hasani Mitić



• Support to Education in Serbian Language in Kosovo: UMN Diploma Verification Process, Research on the Current Situation, Development of a MEST Roadmap, and Direct Training to UMN and Its Teaching Staff ECMI Kosovo facilitates the verification process both as part of their mandate as the mediating party between the Commission and University of Mitrovica North (UMN), and also by providing technical support to the work of the Commission for the Verification of degrees. In a next step, ECMI has started to assess the impact of the project, and found that some 30% of the verified diplomas have enabled their tenders to find a job within Kosovo institutions following the implementation of the Brussels agreement on justice.

Furthermore, a comprehensive and independent research seeking to fully understand the situation of education in Serbian language in Kosovo has been conducted to assist the MEST in developing a detailed policy on advancement of Serbian-language education in the framework of the Kosovo education system. During September 2017, ECMI Kosovo and Flensburg organised a study visit with UMN representatives to the University of Flensburg and to the wider education facilities in the German Danish border region.

Implementation Period:

Start date: 01 July 2016 | End date: 30 June 2019

Funding:

This project is funded by the European Union implemented by the European Union Office in Kosovo and co-financed by the Royal Norwegian Embassy in Kosovo.

Focal point for the project:

Renata Nikolla



• Official Language Acquisition for Municipal Officials in Kosovo The project "Official Language Acquisition for Municipal Officials in Kosovo" aims to increase and sustain the proficiency of municipal officials in Kosovo to communicate and provide services in both official languages, Albanian and Serbian. This should increase the accessibility of municipal services to communities, lead to a more attractive working environment for non-majority individuals considering a career of a municipal official and more efficiency within municipal administrations. During 2017, ECMI Kosovo managed to reach the agreement with seven (7) targeted municipalities and have managed to start the organisation of 12 language courses, six (6) Albanian and six (6) Serbian courses. At the end of the project the certificate ceremony took place and 91 out of 118 of the participants obtained the certificate of attendance.vo.

In addition, during 2017 ECMI Kosovo has started the implementation of the project "Developing Teaching Materials to Assist Official Language Acquisition by Municipal Officials in Kosovo" . This project foresees new textbooks, along with the associated workbooks, as well as new teachers' manuals to be developed for both Albanian and Serbian language courses. The textbook materials will correspond with the "Common European Framework of Reference for Languages" (CEFR) standards A1, A2 and B1. A total of eighteen (18) documents will be produced. Textbook materials will be tailored for the needs of municipal administration officials working in Kosovo.



This way, the teaching methodology and materials will be overhauled for both Albanian and Serbian language courses produced for municipal officials working in mixed ethnicity municipalities, thereby enabling them to provide services in both official languages.

Implementation Period:

Start date: 01October 2017 | End date: 31 December 2017

Funding:

Both projects are funded by OSCE High Commissioner on National Minorities.

Focal point for the project:

RenataNikolla



• Capacity Development for Scaling up the Results in Enhancing Access to and Retention in Education for Vulnerable and Disadvantaged Children – Phase III The project carried out since 2013, aims to support Ministry of Education, Science and Technology (MEST) and Municipal Education Directorates (MEDs) in the fight against this social plague, towards an equal and full access to the Kosovar educational system. The actions of this project, coordinated and harmonized with the MEST, have been very successful with regard to the early identification of children at risk of dropping out and responding in real time to situations where abandoned children were identified by supporting and empowering school and municipal PRTANS to find sustainable solutions to identified cases. Furthermore, the activities of the Project have provided continuous support to the thirty (30) municipalities covered for the technical and substantial use of the Early Warning System module, ECMI Kosovo have trained and supported school and municipal PRTANs, and MEST in all actions undertaken to address the issue of out-of-school children. In addition, ECMI Kosovo has provided full-scope support in revising and amending the Administrative Instruction to avoid the identified stagnation in order to strengthen the entire system for drop-out prevention and non-registration for vulnerable and marginalized children.

ECMI Kosovo has, by the end of 2017, completed the third phase of the project and has submitted all supporting documents to the UNICEF office in Kosovo. The third round of training has been the most extensive one: municipalities were targeted between March and May 2017 (Vushtrri/Vučitrn, Novobërdë/Novo Brdo, Skënderaj/Srbica, Shtime/Štimlje, Prizren, Malishevë/ Mališevo, Mamushë/Mamuša, Mitrovicë/Mitrovica, Shtërpcë/Štrpce, Prishtinë/ Priština, Drenas/Glogovac, Kaçanik/Kačanik, Deçan/Dečane, Hani i Elezit/Elez Han, Gjilan/Gnjilane, Suharekë/Suva Reka, Kamenicë/Kosovska Kamenica, Viti/ Vitina, Lipjan/Lipljan, Junik/Junik).



During this phase more than 200 members of School and Municipality PRTANs have been involved in training sessions. In the last phase of mentoring process conducted from September to November 2017, twenty one (21) municipal directorates and thirty four (34) schools were involved. Four (4) teams comprised MEST and ECMI Kosovo officials have implemented the monitoring process using structured questionnaires for schools and municipal teams. In all twenty one (21)municipalities, detailed instructions to schools and MEDs have been provided on how to best address all the categories of students at risk of dropping out and how to best fulfill the mandate of respective PRTANs.

In order to fully implement this prevention system as claimed by the Administrative Instruction, it is still necessary to work on a school basis because it represents the source of actions and the identification of the problems. In the same way, MEDs need to focus more on fostering cross- sectorial co-operation and co-ordination, especially considering the type of the referred cases which might require the involvement of other municipal departments. In general, all actors at all levels should have the right responsiveness concerning the roles, duties and responsibilities in ensuring inclusiveness in education.

Implementation Period:

Start date: 01 November 2016 | End date: 31 October 2018

Funding:

This project is funded by UNICEF.

Focal point for the project:

Arben Osmani



• Empowering Non-Serb CSOs in Northern Kosovo During the final six (6) months of the project duration, CSOs project beneficiaries have taken part in five capacity-building trainings which were organized on a monthly basis on various topics of participants' interest. The topics covered were the following: Project-drafting and management, Project budgeting and reporting to Tax Administration of Kosovo, Minority communities and legal framework in Kosovo, Advocacy and Public Outreach and Kosovo's legal framework concerning communities. The aim of the trainings was to form the foundation necessary for the CSOs to become active agents in decision- making processes and increase their capacities and resources in order to improve their representation of non-majority communities. The trainings were intense and practice-oriented, so the participants assessed them as very useful since they have obtained skills which will assist them in increasing their presence in public sphere. In the final stages of the project, the emphasis was put on increasing working relationship and establishing contacts between non-majority CSOs representatives and relevant stakeholders including representatives of public institutions, international organizations and local civil society organizations.

Through organization of twelve (12) separate meetings, CSOs representatives had an opportunity to present their work and future ideas, and seek for any possible support and cooperation with representatives of public institutions from each of the four municipalities in the North, and representatives of OSCE, UNMIK and UNDP. In the final activity of the project, CSOs have introduced themselves to active civil society organizations during the roundtable discussion organized in order to seek possible methods of cooperation with other civil society actors.



The roundtable served as a means to foster cooperation, which is expected to lead to future joint initiatives among CSOs, such as collaborating on future projects and jointly seeking funding. This activity aimed to contribute to sustainability of the overall action by developing channels of cooperation and growth.

Implementation Period:

Start date: 01January 2016 End date: 31 June 2017

Funding:

This project is funded by the European Union managed by the European Union Office in Kosovo.

Focal point for the project:

Djiana Hasani Mitić

Publications

The full documents and reports are available at www.ecmikosova.org, in English,

Albanian, and Serbian. Please click one any title if you would like direct access

to its location on our website. In addition, the titles in the colour of light blue are

publications published in the Equal Rights for All Coalition (ERAC) project.

Quotas for Gender Representation in Kosovo's Election Rules;

Dynamics within Serb Community Political Establishment Ahead of Snap

Elections in Kosovo;

Kosovo snap elections, background, rules and some predictions;

Kosovo's Uneasy Community Governance in 2016 and How to Renew the

Community Agenda During 2017;

Regarding the Results of Kosovo's Snap Elections.

ECMI KOSOVO

PUBLICATIONS

www.ecmikosova.org



ERAC Publications

The list of publications of ERAC in 2017:

1. Women in Decision Making-Processes in Kosovo

ERAC in-depth journalistic pieces published in 2017 are:

I. Standing up for Roma Rights;

II. Fighting for human rights;

III. Beyond the measles outbreak;

IV. Balkan unity in the Pride Parade;

PUBLICATIONS

equalrightsforallcoalition.com



Audited finances and personnel

The audited statement records €606,194 in cash receipts and €636,500 in expenditure.

Expenditure	Amount
Personnel costs for staff and contracted contributors	€334,223
Project activities	€223,286
Administration	€78,991

Personnel costs cover regular, part-time, contracted and other personnel within the audit's salary classification. The total includes €14,628 in pension contributions. The audited project activity breakdown was €159,514 for main activities, €39,980 for travel, €16,240 for workshops and €7,552 for training materials and facilities. The 2017 gender section records 68 women and 70 men among people paid during the year. The audit gives an average of 49 regular and other contracted people per month.

Independent audit

RSM Kosovo Sh.P.K. expressed an unmodified opinion on ECMI Kosovo's 2017 financial statements in its report dated 16 March 2018.